

ON THE MOVE



Publication of
CWA Local 1032, AFL-CIO



Election 2005 MAKE YOUR VOICE HEARD

Election day is Tuesday, November 8, 2005. As you know, CWA has endorsed Jon Corzine for Governor because we believe that he will continue to be a strong advocate for labor and he has a plan that will benefit working families in New Jersey. In addition to electing a new Governor, all seats in the New Jersey General Assembly are up for election. Our Assembly endorsements are

listed below. Only a small number of these races are expected to be close and our endorsements in those key districts are noted.

With the continuing attacks on our pensions and benefits, it is imperative that we make our voices heard and support candidates that support working families. **Vote on November 8th.**

CWA Endorsements for New Jersey State Assembly, 2005

Italics denotes incumbents *denotes Key District

District 1 <i>Jeff Van Drew, D</i> <i>Jack Gibson, R</i>	District 13* <i>William Flynn, D</i> <i>Sam Thompson, R</i>	District 25 No Endorsement	District 35 Contingent upon satisfactory settlement of Passaic County Contract. <i>Nellie Pou, D</i> <i>Alfred Steele, D</i>
District 2 <i>Francis Blee, R</i> <i>Kirk Conover, R</i>	District 14* <i>Bill Baroni, R</i> <i>Linda Greenstein, D</i>	District 26 Contingent upon satisfactory settlement of Passaic County Contract. Avery Hart, D	District 36 Contingent upon satisfactory settlement of Passaic County Contract. <i>Fred Scalera, D</i> <i>Gary Schaer, D</i>
District 3 <i>John Burzichelli, D</i> <i>Doug Fisher, D</i>	District 15 <i>Reed Gusciora, D</i> <i>Bonnie Watson Coleman, D</i>	District 27 <i>Mims Hackett, D</i> <i>John McKeon, D</i>	District 37 <i>Gordon Johnson, D</i> <i>Loretta Weinberg, D</i>
District 4 <i>David Mayer, D</i> Paul Moriarty, D	District 16 No Endorsement	District 28 <i>Craig Stanley, D</i> <i>Donald Tucker, D</i>	District 38 <i>Robert Gordon, D</i> <i>Joe Voss, D</i>
District 5 <i>Nilsa Cruz-Perez, D</i> <i>Joe Roberts, D</i>	District 17 <i>Upendra Chivukula, D</i> <i>Joe Egan, D</i>	District 29 <i>Wilfredo Caraballo, D</i> <i>William Payne, D</i>	District 39 Josephine Higgins, D
District 6 <i>Lou Greenwald, D</i> Pamela Rosen-Lampitt, D	District 18 <i>Peter Barnes, D</i> <i>Patrick Diegnan, D</i>	District 30 <i>Ronald Dancer, R</i> <i>Joe Malone, R</i>	District 40 No Endorsement
District 7 <i>Herb Conaway, D</i> <i>Jack Conners, D</i>	District 19 <i>Joe Vas, D</i> <i>John Wisniewski, D</i>	District 31 Charles Epps, Jr., D <i>Lou Manzo, D</i>	
District 8 No Endorsement	District 20 <i>Neil Cohen, D</i> <i>Joe Cryan, D</i>	District 32 <i>Vincent Prieto, D</i> <i>Joan Quigley, D</i>	
District 9 No Endorsement	District 21 No Endorsement	District 33 <i>Albio Sires, D</i> <i>Brian Stack, D</i>	
District 10 No Endorsement	District 22 <i>Gerald Green, D</i> <i>Linda Stender, D</i>	District 34 Contingent upon satisfactory settlement of Passaic County Contract. Tom Giblin, D <i>Sheila Oliver, D</i>	
District 11* <i>Sean Kean, R</i> <i>Jim Reilly, D</i>	District 23 No Endorsement		
District 12* <i>Robert Morgan, D</i> <i>Michael Panter, D</i>	District 24 No Endorsement		



Agreement Reached on New CDL Requirement for DOT Employees

Among the many provisions in the *USA Patriot Act* was a requirement for a background check and fingerprinting for all drivers with a Commercial Drivers License (CDL) with a Hazardous Materials (Hazmat) endorsement. All drivers with the Hazmat endorsement are required to comply at the time of their CDL renewal. The charge to these drivers is \$94, in addition to the normal fees paid for license renewals. CDL licenses must be renewed every four years.

Over 100 of Local 1032's members in the New Jersey Department of Transportation's Maintenance Operations Division are required to possess a CDL with the Hazmat endorsement. It has always been the state's policy to require the employees to pay for any licenses required for employment. However, Local 1032 took the position that this is a new cost to the employees and the state should bargain with the Union over the effects of the new requirements. As a result of our demand for negotiations, representatives of Local 1032 and the CWA National Union met with the

Governor's Office of Employee Relations and the Department of Transportation. An agreement in principle was reached for the state to reimburse the \$94 fee to DOT employees required to renew their CDL and Hazmat endorsements from June 1, 2005 (when the requirement went into effect for those renewing) and June 30, 2007, when the current collective bargaining agreement expires. After this period, the issue will become a subject for bargaining when the Union and the state meet to negotiate the next contract. Local 1032 and the DOT also agreed to meet to discuss the criteria used to determine who is required to obtain the Hazmat endorsement.

Local 1032 will continue to monitor this situation in the future. Due to all the new anti-terrorism laws enacted by the federal and state governments in the wake of 9/11, it's likely that issues such as this will arise again. We also wish to thank the CWA National Union for its help in resolving this issue. For more information, please contact the Local office: 1-800-882-1032. □



From The Shoulder

by President Jim Marketti

President Jim Marketti was hospitalized briefly in mid-October. He is now back in the office and doing well. His column will resume in the next issue. □



ORGANIZING REPORT:

Once again, Local 1032's organizing program was recognized at the CWA National Convention. For a record tenth consecutive year, Local 1032 won the Organizing Award for organizing at least 100 new members into the Local. This past year, Local 1032 organized food service workers, nutritionists, drivers and site managers in the Passaic County Meals on Wheels Program, as well as white-collar workers and dispatchers in Roxbury Township. Contract negotiations are underway for both groups.

As part of our efforts to develop new leads and further expand our organizing efforts, Local 1032 is asking for you, the membership, to give us your support. Member involvement is key to the success of our organizing program. As a union member with a union contract, you are in the best position to talk about the importance of unionization and what it means to have a voice at work.

If you find somebody you think might be interested in forming a Union at their job, or just wants to have an initial conversation about the benefits of unionization, please call Mickey at 973-589-1544. She will be happy to set up a meeting with an individual or a group of workers interested in the possibility of forming a Union at their worksite. □

ON THE MOVE is a publication of Local 1032, Communications Workers of America, AFL-CIO.

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We request appropriate credit be given.

Where Do They Stand on Local 1032 Issues?

Jon Corzine 	Our Issues	Doug Forrester 
<p>Jon Corzine voted against federal privatization quotas in federal agencies.</p> <p>– Vote #25, Amendment on HJ Res. 2, 1/23/03</p>	<p>Privatization</p>	<p>Forrester proposed laying off 5,700 state workers to help pay for his property tax plan.</p> <p>– NJN, 7/21/05</p>
<p>Corzine opposes a plan to eliminate a cap on prescription drug co-payments for state government retirees.</p> <p>– Vote #233, 6/24/03</p>	<p>Health Care Benefits</p>	<p>Forrester supported doubling out-of-pocket health care costs for state employees.</p> <p>– <i>NJ Reporter</i>, 11/83; <i>Trenton Times</i>, 3/25/84</p>
<p>Jon Corzine supported Local 1032 ally and anti-privatization champion Loretta Weinberg in her battle with Bergen Democratic boss Ferriero. Corzine supports comprehensive Pay to Play reform.</p> <p>– <i>Star-Ledger</i>, 10/6/05</p>	<p>Corruption</p>	<p>80% of Doug Forrester’s business in a prescription drug benefits management company comes from no bid contracts paid for by NJ taxpayers – earning him at least \$89 million as drug costs skyrocket. Though Forrester says he opposes Pay to Play, he is a full-time player – giving big political contributions to the municipalities he does business with.</p> <p>– <i>Philadelphia Inquirer</i>, 7/29/05; <i>Star-Ledger</i>, 8/2/05 – North Haledon Benecard Contract</p>
<p>Jon Corzine will grow rebates 40% over 4 years.</p> <p>– Campaign Press Release, 6/1/05</p>	<p>Property Taxes</p>	<p>Forrester’s radical plan ends property tax rebates and gives new tax breaks to the wealthiest.</p> <p>– <i>Trenton Times</i>, 6/13/05; <i>Star-Ledger</i>, 6/3/05</p>
<p>Jon Corzine led the fight to stop the powerful interests from privatizing Social Security. He was tapped by Senate Democrats to lead the efforts to save Social Security.</p> <p>– <i>Washington Times</i>, 6/2/02</p>	<p>Social Security</p>	<p>Doug Forrester supported raiding the Social Security fund to pay for a tax cut for the wealthiest 1%.</p> <p>– <i>Philadelphia Inquirer</i>, 10/13/02; Citizens for Tax Justice, 11/03</p>

Jon Corzine: on the RIGHT SIDE of the issues that matter to us!





President Jim Marketti answers a question at the September General Membership meeting.

UPDATE: New Proposal on Retiree Prescription Costs

In the last issue of *On The Move* we reported on the proposal made by the State Health Benefits Commission (SHBC) to eliminate the out-of-pocket maximum that limits how much retirees pay a year for prescription drugs. The current limit for 2005 is \$552. Local 1032 members joined other union members and community groups in protesting this proposal and sent a strong message that we will not tolerate the State's efforts to shift the costs of prescription drugs on to retirees.

The SHBC is now proposing a \$1000 out-of-pocket maximum. Under the current formula, the out of pocket maximum in 2006 will be \$626. **The proposed increase in out of pocket costs will still present a hardship for many retirees and is proof that the state Treasury continues to push for retirees to pay more even though the health insurance rates that the state pays for most retirees will actually fall in January 2006 for the first time in many years.**

We have another opportunity to delay, stop, and/or modify this proposal. The new proposal must be re-advertised in the New Jersey Register with a 60-day comment period. According to Fred Beaver, Director of the Division of Pensions and Benefits, the earliest that the new cap could become effective would be January 17, 2006 if it were approved by the SHBC on December 22, 2005.

Stay tuned to our website for information on how you can help: <http://www.cwalocal1032.org>

ACTION ITEM: State Mileage Reimbursement

CWA Local 1032 President Jim Marketti has written every New Jersey Assemblyperson and Senator to urge them to move legislation that would tie mileage reimbursement for state workers to the IRS rate. The state rate is currently \$.31 per mile while the IRS rate just went up to \$.485 on September 1, 2005.

We are starting to get responses from legislators – **but your help is needed.** Please contact your two Assemblypeople and Senator and ask them to become a co-sponsor of A3265 (Wisniewski, Malone, Greenstein) or S1595 (Turner, Adler). In addition, ask that they contact their legislative leaders and request that this legislation be moved in the lame duck session (after the election).

In addition to the original sponsors noted above, the following have agreed to sponsor the legislation:

Assemblyman Patrick Diegnan – District 18
Assemblyman Ronald Dancer – District 30
Assemblyman Gordon Johnson – District 37
Assemblyman Upendra Chivukula – District 17
Assemblyman Samuel Thompson – District 13

The following have indicated that they will support and vote for the legislation:

Senator Thomas Kean – District 21
Assemblyman Eric Munoz – District 21
Assemblyman Jon Bramnick – District 21

To find your legislators and contact information, go to: <http://www.njleg.state.nj.us/members/legsearch.asp>, or visit the Local 1032 home page and use the guide in the top right corner: <http://www.cwalocal1032.org>.



2005 Holiday Party

Saturday, December 10, 2005

The Palmer Inn

3499 Route 1 South, Princeton, New Jersey 08540

609-452-2500

One Hour Cocktail Reception 7:00 - 8:00 p.m.

Dinner Served 8:00 p.m.

Open Bar 9:00 - 11:00 p.m.

— DINNER MENU —

Hors d'oeuvres

Coconut Shrimp, Assorted Mini Quiches, Chicken Sesame,
Cocktail Franks and Large Cheese Platter

Dinner Choices

Prime Rib

Stuffed Flounder

Pasta with Sun Dried Tomato and Basil

Chicken with Roasted Red Peppers and Fresh Mozzarella

Roasted Red Bliss Potatoes, Vegetables, Assorted Dinner Rolls

Cheese Cake, Coffee and Tea

Music by: DJ Joe

Door Prizes and Dancing

\$15.00 Member Cost per Person

\$30.00 Member Cost per Couple

\$60.00 Non-Member Cost per Person

\$120.00 Non-Member Cost per Couple

Tickets may be purchased at the Local office. Make checks payable to:

CWA Local 1032

67 Scotch Road, Ewing, NJ 08628

Rooms are available at a discounted CWA 1032 rate.

Please call the Palmer Inn at (609) 452-2500 for reservations.

Please note that Members are limited to two tickets only.

If you would like to purchase more than two tickets the cost of these tickets are \$60.00 each.

Deadline to buy tickets: Wednesday, December 7, 2005

CWA LOCAL 1032

**67 Scotch Road
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CWA Local 1032 Public Affairs Dinner

Thursday, November 3, 2005

5:00 P.M. – Cocktails

6:00 P.M. – Dinner and Speakers

Coastline Restaurant

1240 Brace Road, Cherry Hill, New Jersey 08035

Many local and national political figures have been invited to attend.
Come hear what they have to say and let them know what's important to you!

RSVP: Please call the Local office if you plan to attend the dinner, or need directions.

Dinner Options: Stuffed Flounder, Prime Rib, Chicken Madeira, Vegetarian Platter

CWA Local 1032: 1-800-882-1032
