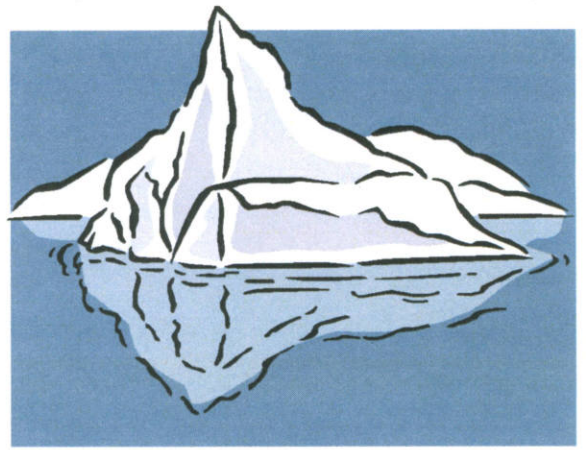


Why doesn't CWA want to take a 2 day furlough?

Because A Two Day Furlough is Just the Tip of the Iceberg – And it Doesn't Protect our Jobs.



Governor Corzine announced on February 17th a plan to put all state workers on involuntary furlough for 2 days before June 30th. Some members may think that if we accept these furloughs, his proposals for a wage freeze, additional furloughs, or layoffs will go away. **Nothing could be further from the truth.**

The two-day furlough before June 30th is just the beginning. The Governor is still demanding we agree to a one-year wage freeze beginning July 1, 2009, or as many as 12 furlough days—equivalent to a 4% pay cut—or face thousands of layoffs.

More importantly – at this time – there is nothing that protects our jobs. We could agree to the wage freeze, be furloughed for weeks at a time and

THE GOVERNOR COULD STILL ELECT TO LAY US OFF.
WE NEED REAL JOB SECURITY.

Unilateral furloughs are the wrong answer to the state's fiscal crisis:

- They totally undermine collectively bargained wages and benefits, and amount to a unilateral pay cut imposed by the employer
- They cut our wages at a time when spending by middle-class workers is the key to economic recovery.
- They could actually cost the state money—by furloughing workers paid with federal dollars, reducing the funds coming into NJ.
- They don't give us real job security.

Defend the Contract

State Workers must Defend our Contract and fight to protect our jobs and our wages. To that end, the union is:

- Demanding the state bargain with the union over the "effects" of the furloughs on our members.
- Filing a grievance against the unilateral imposition of the furloughs.
- Filing an Unfair Labor Practice at the Public Employees Relations Commission against the unilateral implementation of the furlough.

What You Need To Do:

- **Attend your worksite meeting**
- **Talk to your steward**
- **Check our website at www.cwalocal1032.org for the latest updates**
- **Participate in all Mobilization Activities**
- **Fill out a Rapid Response Contact sheet below and fax it to your Local**

Fax this contact info sheet to Local 1032 at (609) 883-8184

Name: _____

Home Telephone #: _____ Cell #: _____

Work email: _____ Home email: _____