

**PROFESSIONAL ENGINEERING PROMOTIONAL EXAM CYCLE AND PROCESSING
AGREEMENT FOR FISCAL YEAR 2010**

The N.J. Civil Service Commission, Department of Transportation and CWA, Local 1032 have been in a dialogue over the course of several years to continually improve the promotional exam processing for professional engineering titles. A schedule for the announcement, testing and eligible list promulgation has been implemented in previous fiscal years. The attached schedule is updated for fiscal year 2010. The undersigned parties agree to full cooperation in the implementation of the attached schedule and agree to the following:

- All Supervising Engineer announcements will be tested via the Supervisory Test Battery (STB). Those passing the STB will be scheduled to take a second exam component designed to assess candidates in technical areas specific to the title. To help ensure examination efficiency and timeliness, the second test component will be administered in February or June, whenever possible, in order to coincide with the testing of announcements for other titles (see testing timeframes attached).
- DOT has the option of requesting promotional announcements for Supervising Engineer titles that could be tested using the STB only. These announcements may be issued at any time during the year, however, announcement requests should specifically state that a second-part test is not necessary.
- The make-up rules, as outlined in Title 4A for professional engineering titles, will be waived for the STB component used in testing Supervising Engineer titles. However, these make-up rules will be applied for second part exams following administration of the STB should one be held. All other professional engineering titles will remain subject to the make-up rules as outlined in Title 4A.
- Project Engineer titles will be tested via a separate General Supervisory exam followed by a technical exam. Both tests will be administered on the same day.
- Exams scheduled for administration in the month of February or March that are canceled due to inclement weather will be rescheduled within two weeks of the original test date OR no later than the 15th of the following month.
- Announcement requests which are received late or are subsequently amended may NOT be announced or tested within the timeframes specified and/or may delay test administration of the entire series.

This agreement will remain in effect until the end of FY10, at which time all parties will have the opportunity to review the outcome of this agreement to determine whether any adjustments are required prior to renewing the attached schedule for FY11.

Civil Service Commission Representative:

Print Name

Signature

Title

Date

Department of Transportation Representative:

E.C. FITZPATRICK
Print Name

E.C. Fitzpatrick
Signature

DIRECTOR, HUMAN RESOURCES
Title

8-26-09
Date

CWA, Local 1032 Representative:

PAUL POLICRUOTO
Print Name

Paul Policruoto
Signature

TREASURER, CWA Local 1032
Title

9-17-09
Date

FY10 PROFESSIONAL ENGINEERING PROMOTIONAL EXAM PROCESSING SCHEDULE

| ENGINEERING TITLE | REQUEST TO ANNOUNCE BY DATE | ANNOUNCEMENT ISSUE DATE | SUPERVISORY EXAM TEST DATE | TECHNICAL EXAM DATE |
|--|-----------------------------------|----------------------------|-------------------------------|-------------------------------|
| Supervising Engineer (any variant)* | 5/1/2009 | 6/1/2009 | November, 2009 | February, 2010 or March, 2010 |
| Supervising Engineer (any variant)* | 11/1/2009 | 12/1/2009 | April, 2010 | June, 2010 or Sept., 2010 |
| Supervising Engineer (any variant)* | 5/1/2010 | 6/1/2010 | November, 2010 | February, 2011 or March, 2011 |
| Project Engineer (any variant) ** | 8/1/2009 | 10/1/2009 | March, 2010 | March, 2010 |
| Principal Engineer (any variant) | 8/1/2009 | 10/1/2009 | | March, 2010 |
| Engineer Specification Trans | 12/1/2009 | 1/1/2010 | | June, 2010 |
| Engineer, Structure, Plans, & Specifications | 12/1/2009 | 1/1/2010 | | June, 2010 |
| Senior Engineer (any variant) | 12/1/2009 | 1/1/2010 | | June, 2010 |
| Assistant Engineer (any variant) | 12/1/2009 | 1/1/2010 | | June, 2010 |

NOTE: * Announcements for Supervising Engineer titles requiring only one test component may be announced and tested at any time using the Supervisory Test Battery (STB) exam.

The Technical Exam date for two-part Supervising Engineer announcements will depend on whether the same unit scopes are announced for other titles to be tested in March or June. Those which do NOT have other announcements for the same unit scope will have the technical test given in March or September. Candidates will be informed of the Technical Exam test month when they appear to take the Supervisory Test Battery exam.

**Candidates for Project Engineer announcements will be given two tests on the same day. The first will assess general knowledge in the area of supervision. The second will assess the technical aspects of the job.